



Nondiscrimination Policy

Mission

Clean Camp is committed to fostering an inclusive, diverse, and equitable environment across all aspects of our business, including employment, customer service, and partnerships. We strictly prohibit discrimination based on race, color, religion, national origin, age, disability, gender, sexual orientation, gender identity, or any other protected characteristic.

Employment & Workplace Practices

- We uphold a strict nondiscrimination policy in hiring, promotions, and all employment decisions.
- Our policy explicitly prohibits discrimination based on sexual orientation and gender identity.
- Pay equity is a fundamental principle—we ensure equal pay for equal work across gender and race.

Product & Customer Inclusion

- We are committed to designing products that are inclusive beyond the gender binary (not limited to men's or women's categories).
- All marketing and branding efforts reflect our commitment to diversity and inclusion.

Healthcare & Benefits

- If healthcare benefits are offered, they will be inclusive of the LGBTQ+ community, ensuring equitable access to medical care, including gender-affirming healthcare.





This policy applies globally to all employees, customers, and partners, regardless of location. Please reach out through contact form if you have any questions.

